

Disciplinary Action Definitions
2021

Abbreviation	Disposition	Definition
AP	Administrative Penalty	An imposed monetary penalty by the SBEC against a superintendent, director, or principal for failure to report as required under §249.14(c). Pursuant to 19 Texas Administrative Code §249.15 (a)(6).
CDA or CDNA	Certificate Denied - Appeal Certificate Denied - No Appeal	A denied credential was not issued because the requestor was determined to be ineligible for certification, based on non-completion of requirements, or else was administratively denied pursuant to 19 Texas Administrative Code §249.12.
CIS	Cleared Issued Certificate	When applicant submitted an application for certification additional review was needed to determine eligibility. Once the information was reviewed and met the eligibility requirements then the certificate was issued.
CSU	Suspension	A suspended certificate, as a result of disciplinary action by the SBEC, has been rendered invalid for a specific period of time or until reinstated by the board.
CWH	Administrative Closure	Investigation was closed without further action against educator.
DNO	Did Not Open	Through our reviewing process we determined that this matter did not warrant a formal Investigation. Therefore, an investigation was not opened.
FNE/DNHR	Do Not Hire Registry or Educator Non-Employable	Not Eligible For Hire - The individual is not eligible to be employed by a public school and may not be hired in any role. Added to Do Not Hire Registry.
Good Cause	Good Cause	Adequate or substantial grounds for an Educator to have abandoned their contract.

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INV - Pending	Investigation pending in Educator Investigation Division	Investigation Pending in Educator Investigation Division. The individual is currently under review by the TEA Educator Investigations Division. An allegation of misconduct is currently being investigated by Texas Education staff. No formal determination has been made at this time.
IRPM	Inscribed Reprimand	Is the Board's formal, published censure appearing on the face of an educator's certificate. A reprimand does not affect the validity of an educator's certificate.
NC CWH	Non-Cert Administrative Closure	Non-Certified educator Investigation was closed without further action against educator.
NJU	Non-Jurisdiction	The agency closed this investigation because the agency no longer had any authority to take any action against the certificate at this time.
NRPM	Non-Inscribed Reprimand	A non-inscribed reprimand is a formal, unpublished censure that does not appear on the face of the educator's certificate. A reprimand does not affect the validity of an educator's certificate.
PCSU	Probated Suspension	A probated suspension is a suspension that is not enforced as long as the conditions of probation are met. If a certificate holder violates any of the terms of probation, SBEC may revoke the probation and the suspension may become immediately effective. As long as the probation is not revoked, a certificate is valid during the term of the probation.
PENDLEGAL	Investigation pending in SBEC Enforcement Division (Legal)	Investigation Pending in SBEC Enforcement Division (Legal). The individual is currently under review by the TEA SBEC Enforcement Division. An allegation of misconduct is currently being investigated by Texas Education staff. No formal determination has been made at this time.

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PRV	Permanent Revocation	A revoked certificate has been rendered permanently invalid without the opportunity to reapply for a new certificate.
RECIND	Recind/cancel	The district rescinds the contract abandonment report
RESTRICTION	Restriction	A restricted certificate has limitations on its use that have been imposed by SBEC order.
RV	Revoked	A revoked certificate has been rendered permanently invalid as a result of disciplinary action by the SBEC.
VS	Voluntary Surrender	A voluntary surrender of a certificate occurs as a result of an educator's voluntary relinquishment of a certificate, in lieu of disciplinary proceedings, and renders that certificate permanently invalid.
VW	Voluntary Withdrawl	The applicant requested to withdraw their application.

